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## Sustainability Policy

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### Purpose

This object of this policy is to set out what Morrison Low means by the term sustainability, confirm Morrison Low's commitment to being a sustainable business and clarify what Morrison Low will do to further that commitment.

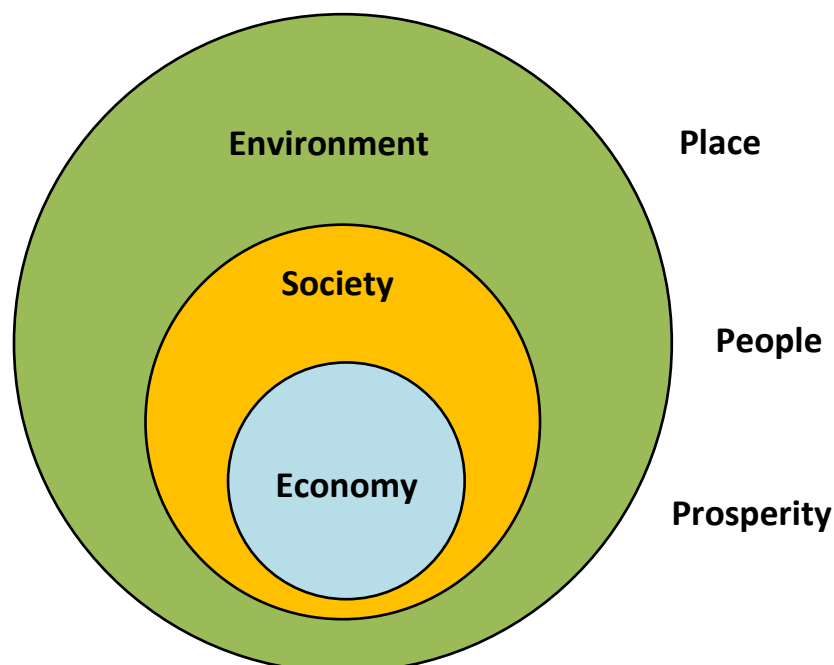
### Scope

This policy applies to Morrison Low and every staff member of Morrison Low.

### Background

Sustainability is about providing for future generations while maintaining the well-being of today's community. In the context of Morrison Low we take sustainability to be a way of thinking, and an approach to analysis, planning and decision making that looks at the integration of social-cultural, environmental and economic impacts of any decision or activity over a longer period.

At Morrison Low we believe that sustainability is central to everything we do.



## **Responsibilities**

All staff members are responsible for ensuring that their and the companies activities comply with the policy.

## **Policy Guidelines**

Morrison Low understands the importance of taking a longer term view of the environmental, social, cultural and economic impacts of our business and we will seek to reduce any negative impacts associated with our business by:

- Understanding and valuing the natural resources we consume and using those resources in a responsible and efficient manner
- Seeking to reduce the amount of waste we produce
- Taking the sustainability of goods, services and suppliers into account when purchasing products and services
- Contributing positively to the communities in which we are based
- Providing a safe and healthy working environment where employees are valued and provided with the opportunity to fulfil their potential
- Working hard to provide for the long term financial success of the business
- Measuring our performance against this policy and adopting an action plan to improve the sustainability of our business
- Promoting a company culture where sustainability is important

## **Capabilities**

Training on this policy is part of each employee's induction.

## **Associated Documents & References**

Guidance for voluntary, corporate greenhouse gas reporting – Ministry for the Environment

<http://www.climatechange.govt.nz/>

<http://www.climatechange.gov.au/>

## **Relevant Legislation and Regulatory bodies**

### ***New Zealand***

Local Government Act 2000

Resource Management Act 1991

Climate Change Response Act 2002

### ***Australia***

National Greenhouse and Energy Reporting Act 2007

Environmental Protection Act 1994 (QLD)

Environmental Protection Act 1986 (WA)

Energy and Utilities Administration Act 1987 (NSW)

## **Verification, Review, Evaluation, Monitoring and Auditing**

This policy must be approved by the Board of Directors after each review. The policy will be reviewed annually or when substantive changes to the policy are necessary.

The company's sustainability performance shall be measured against the requirements of this policy and an annual report provided to the Board.

The Company Sustainability Manager shall ensure that changes in Morrison Low Policies, Business Plan and Company Culture are consistent with this policy.